



KIPPRA

**ANNUAL REGIONAL CONFERENCE
2019**

**Theme: A Gendered Approach to Unlocking the Potential
for Sustainable Development**

CONCEPT NOTE AND PROGRAMME

11th-13th June 2019

**Sarova Whitesands
Beach Resort & Spa Mombasa**



CONFERENCE HOTLINE: 0719540440

1. BACKGROUND

Gender equality is a key driver to shared prosperity as emphasized by national, regional and international development blueprints. Efforts on gender equality have, therefore, aimed at addressing the gaps between females and males in human endowments (such as health and education), economic opportunity (such as access to and control of income and key productive assets), and voice and agency (such as freedom from violence and participation in decision making) (World Bank, 2015; UN, 2015; UN Women 2018).

The recent household survey in Kenya evidences the need to address gender equality in poverty reduction and in attainment of sustainable development. For instance, the survey evidences that women face higher levels of poverty compared to men. Female-headed households receive lower amounts of regular income and, as such, tend to receive more cash transfers compared to male-headed households. Female labour participation rate is lower and, because of lack of collateral, a lower proportion of females seek for credit.

Further, the survey evidences that although the proportion of females who have reached primary school level was higher than males, the literacy level for males is higher than that of females, with a higher tendency of female to drop out of school. The proportion of females graduating with university degrees is lower just like those graduating with technical skills given the lower level of enrollment in Technical Vocational Education and Training (TVET) institutions. Prevalence of illness is higher for females and so is the incidence of HIV/AIDs.

In the most recent general election, there was a notable steady increase in the number of women represented in parliament despite the country's non-compliance to the constitutional gender principle. Efforts to have the Gender Bill passed in parliament have not been successful.

In view of the above, this conference is organized to have a conversation across all stakeholders to better inform the policy process in closing the gender gaps.

2. OBJECTIVES AND EXPECTED OUTCOMES

The objective of the conference is to provide a forum for policymakers, implementers, development partners, citizenry, data producers and data users to discuss the development agenda from a gender perspective with a view of identifying gender gaps, seeking solutions, and unlocking the potential for sustainable development. The following themes form the agenda of the conference:

1. Understanding the policies, legislative, regulatory and administrative frameworks that support a gendered approach to development
2. Adopting a gendered approach in achieving the objectives of the Big Four Agenda
3. Data and gender statistics
4. Gender Based Violence, FGM, early and forced marriages
5. Promoting gender equality in leadership and decision making
6. Inequalities in labor market including unpaid care, wage disparities, and women/men in male/female dominated areas
7. Gender dynamics in institutions of higher learning and persons with disability

The conference is expected to come up with a stock-take of status of measures taken to achieve gender equality, and an identification of gaps in implementation. This will be shared in form of a communique to all stakeholders. The communique and the subsequent publishing of the proceedings of the conference is expected to lead to a better understanding of the status of gender inequality in Kenya, the gaps in policy implementation, and the way forward in ensuring progress towards achieving gender equality.

3. THE PROPOSED AGENDA FOR DISCUSSION

THEME 1: POLICIES, LAWS, REGULATIONS AND ADMINISTRATIVE PRACTICES

This theme interrogates existing legal frameworks, evaluates the extent to which gender issues are addressed, what it takes to enshrine the gender aspects in key development policies, coordination and enforcement of gender policies, and monitoring and evaluation of policies with a gender dimension.

THEME 2: THE BIG FOUR AGENDA

Kenya is implementing "The Big Four" Agenda, which focuses on the realization of Chapter 4 of the Constitution on the Bill of Rights and achievement of the Vision 2030. Under this theme, the following sub-themes will be discussed.



2.1 Food Production, Food Security and Nutrition

This theme discusses the pathways to gender equalities in access, utilization and stability of food. It seeks to address social norms and cultures that hinder the achievement of food and nutrition security and availability of gender disaggregated data to advance gender equality in food and nutrition security.

2.2 Universal Health Coverage

Communicable and non-communicable diseases are a challenge for public health, and their prevalence has stretched the health system. This theme highlights biological and social vulnerabilities, myths, misconceptions and cultural beliefs around gender, and communicable and non-communicable diseases. It focuses on financing of universal health coverage.

Maternal health care is one of the most important human-right needs in the life of a woman. However, maternal mortality has remained high despite various interventions. This theme discusses gaps in maternal health care and the various interventions.

2.3 Affordable Housing

Housing and infrastructure such as road transport, energy, water and sanitation serve a direct and indirect role in availing opportunities for participation in economic and social activities. This theme discusses gender mainstreaming in housing and infrastructure provision and seeks to build the narrative on how housing and infrastructure can be turned into a gender “equalizer” and driver of sustainable development. It also discusses mortgage financing and housing in the informal sector and its effect on both men and women.

2.4 Manufacturing: ICT, Entrepreneurship, Innovation and Trade

Use of enabling technology plays a key role in increasing the efficiency and effectiveness with which businesses operate. Moreover, several affirmative funds have been established to provide financial support to special interest groups including women, youth and persons with disabilities. This sub-theme examines the status of gender equality in access to credit, descent jobs, participation in entrepreneurship and innovative opportunities. Availability and accessibility of gender disaggregated data will also be discussed.

Trade plays a significant role in growth and development of the country by promoting linkages across all sectors of the economy. Aspirations 1 and 2 of the AU Agenda 2063 acknowledge the significance of trade for inclusive growth and sustainable development. This sub-theme looks at the cost of doing business, access to markets, SME participation in cross border trade, export standard requirements, tariff and non-tariff barriers, taxes and levies imposed on goods and services, and redress mechanisms in compliance with the laws to make it possible for both men and women to equally participate in trade opportunities.

2.5 Gender and Disability

Gender mainstreaming for persons with disability and access to affirmative funds is important for empowering persons with disability and promoting gender equality. Resource persons in this session will mainly comprise of persons with disability.

THEME 3: GENDER STATISTICS, VOICE, LEADERSHIP AND LABOUR MARKET

3.1 Data and Gender Statistics

Promoting gender equality is an important intervention for addressing multiple dimensions of deprivation and reducing gender inequality and vulnerability. Despite increased global efforts, monitoring progress on the achievement of key indicators in development goals is still challenged by lack of comparable, high quality data on indicators of critical concern. This theme discusses the relevance of production of comparable gender statistics to enable the monitoring of national policies and reporting commitments under various development blueprints.

3.2 Gender-Based Violence, FGM, MGM, Early and Forced Marriages

The potential of any country to realize its developmental goals is strongly correlated with its capacity to enhance the living standards, self-esteem and freedoms of its citizens. Critical among these catalysts for development is a guarantee of freedom from oppression. This theme focuses on the status of gender-based violence in its various forms. The theme attempts to identify and unlock impediments to sustainable development occasioned by gender-based violence and associated inequities.

3.3 Leadership and Decision Making

The ability of an individual to influence decisions that affect their wellbeing is an important component of human development. This theme discusses gender gaps in leadership and decision making in political, private, public, religious and local levels. It looks at the concept of voice, choice and agency, in exploring the social and cultural factors that impede or promote leadership and decision making among men, women, boys and girls. Discussions seek to identify the various channels through which participation in leadership positions and decision-making at household, community and institutional level influence development, self-esteem and freedom.



3.4 Labour Market Inequalities and Unpaid Care and Work

3.4.1 Wage Gaps and Unpaid Domestic Work and Care

There has been an increase in labour-force participation among women globally in the last two decades. However, the quality of employment has not necessarily improved. Women remain overly represented in precarious, uncommon, and informal employment, compared to men's patterns of employment. This theme focuses on the status of women and men in the labour market, including unpaid domestic and care work and its position in national accounts, social protection, and in provision of special amenities at the workplace for working mothers.

3.4.2 Women in Male Dominated Fields and Men in Female Dominated Fields

This theme focuses on experiences of women who have succeeded in male-dominated spheres against many odds and similarly men who have been successful in female-dominated circles.

THEME 4: GENDER DYNAMICS IN INSTITUTIONS OF HIGHER LEARNING

Over time, university students have faced various gender-related challenges, and female students have borne the brunt. Cases of drug abuse, prostitution, sexual harassment and police brutality during strikes have affected both male and female students. The session is intended for university students to discuss gender-related issues as well as youth empowerment, access to affirmative funds and how to translate their innovation to profitable ventures.

FORMAT OF THE CONFERENCE

The conference targets 500 participants from government agencies, development partners, universities and research institutions in addition to key personalities. They will present experiences, practices and lessons on what works in relation to engendering development.

It is designed to appeal to the interests of a multi-disciplinary audience and to maximize the interaction of participants and networking. It has a mix of presentations, panel discussions, breakaway sessions, interactive sessions, side-events, roundtables, keynote addresses, and experiences.

Plenary sessions: All panels have presentation to guide the discussion and then a plenary panel discussion. At the end of each plenary, key issues will be drawn to feed into discussions during the breakaway sessions.

Break away groups (BAGS): These enable direct interactions among participants in identifying common challenges and major barriers, sharing examples of interesting practice and agreeing on practical solutions in managing engendered development practices. Within each group, there will be an opportunity to explore technical assistance needed in overcoming the challenges and barriers linked to the theme of each group.

Side events: There will be a university students side event to discuss gender dynamics among university students. It also has an essay competition for students.

Industry Expo: Expos as self-financing side events aim at attracting relevant stakeholder providers and users from all over the world to network, provide advice, educate, and showcase products and technologies relevant to the theme of the conference.

Summing up sessions: These bring delegates together to summarize the outcomes of the debate in thematic working forums. Rapporteurs from each group briefly summarize the discussions and highlight the key issues and potential solutions, and as examples of transferable practice.

Key lessons and way forward: These sessions offer a facilitated debate and reflections on the key messages emerging from the conference. A conference communique is adopted at the close of the conference.



OVERVIEW OF PROGRESS AND EMERGING ISSUES RELATED TO GENDERED APPROACHES TO SUSTAINABLE DEVELOPMENT

07:00
Arrival and Registration / Entertainment
Prayers; National and East African Community; and Theme Song

08:45
SETTING OF THE STAGE

Interlude

09:00
Setting the stage for a gendered approach to sustainable development; Gender, law and the constitution: What we need to know; Making every woman and girl count; Gender equality at the grassroots; Does women empowerment matter? Perspectives from men; Gendering the Big Four; Taking stock of the implementation of gender equality and women empowerment

10:30
REFRESHMENT BREAK

11:00-16:30
STUDENTS' SIDE EVENT (Annex Programme)

THEME 1: POLICIES, LAWS, REGULATIONS AND ADMINISTRATIVE PRACTICES

PLENARY SESSION 1.1: GENDER-RELATED POLICIES AND LAWS

11:00
Reviewing of gender-related policies, regulations, laws and affirmative actions; Gaps in implementation of gender-related policies; Enforcement of gender-related laws, including constitutional provisions; Gender-sensitive budgeting; Coordination of gender mainstreaming; Gender and correctional facilities

Interlude

Panel Discussions and Plenary Session

13:00
LUNCH BREAK

THEME 2: THE BIG FOUR AGENDA

PLENARY SESSION 1.2: FOOD PRODUCTION, FOOD SECURITY AND NUTRITION

14:00
Gender and agriculture and its role in food security; Food safety, policies and standards; Land ownership and title deeds for women; Access to agricultural finance by gender; Child nutrition from a gender perspective; Meru sweet potato value addition factory; Fortification of crops for nutrition security in light of the big four agenda

Interlude

Panel Session and Plenary Session

15:30
BREAK-AWAY GROUP (BAG) DISCUSSIONS

- Food Safety and Nutrition
- Gender Mainstreaming in Development Agenda
- Access to Land and other resources
- Implementation Challenges of Gender-Related Policies and Laws

16:45
PRESENTATION FROM THE BAGS AND STUDENT SIDE EVENT

19:00
Celebrating KIPRA ISO Certification & Graduation of KIPRA Young Professionals 2017/18
Awarding Essay Competition

PROGRAMME



THEME 2 CONT': THE BIG FOUR AGENDA

08:00

RECAP OF DAY ONE: KEY HIGHLIGHTS

PLENARY SESSION 2.2: UNIVERSAL HEALTH COVERAGE

08:30

Martenal Health; Universal Health Care and financial risk pooling; County-based health care schemes; Beyond Zero Campaign;

Communicable and non-communicable diseases from a gender perspective; Sexual and reproductive health

Interlude

Panel Presentations and Panel Discussions

10:30

REFRESHMENT BREAK

SPECIAL SESSION 1: OFFICIAL OPENING OF THE CONFERENCE

11:00

Recap of Conference Agenda

Welcome and Opening Remarks

Brief on the Big 4 Agenda

Keynote Address and Official Opening by Chief Guest

PLENARY SESSION 2.3: AFFORDABLE HOUSING

12:15

Financing of Infrastructuctre: Transport and affordable housing; Gender and safe spaces; Implementation of affordable housing in Mombasa; Gender and access to energy, water and Sanitation for urban and rural households, including informal settlements;

Panel Presentations and Panel Discussions

13:30

LUNCH BREAK

PLENARY SESSION 2.4 – GENDER AND DISABILITY

14:10

Gender mainstreaming through affirmative actions from PWDs perspective; The big four agenda and disability Mainstreaming;

Discrimination in the disability community; Innovation, Safe spaces and disability

Panel Presentations and Panel Discussions

PLENARY SESSION 2.5 – MANUFACTURING: ICT, ENTREPRENEURSHIP, INNOVATION AND TRADE

15:30

Women and regional trade; Women and affirmative actions for entrepreneurship development; Gender statistics on mobile phone access and utilization; Gender innovation and skills; Gender and inclusive business: Supplier diversity;

Panel Presentations and Panel Discussions

18:00

ENTERTAINMENT

19:00

First Lady's Dinner

Celebrating 20 years since KIPPRA officially opened its doors and launch of KIPPRA Strategic Plan

THEME 3: GENDER STATISTICS, VOICE, LEADERSHIP AND LABOUR MARKET

08:00
RECAP OF DAY TWO: KEY HIGHLIGHTS

PLENARY SESSION 3.1 – DATA AND GENDER STATISTICS

08:30
Time use surveys in gender statistics and analysis; Gender statistics and monitoring SDGs; Sectoral gendered statistics; Gender Statistics and PWDs

Interlude

Panel Presentations and Panel Discussions

10:30
REFRESHMENT BREAK

PLENARY SESSION 3.2 – GENDER BASED VIOLENCE, FGM, MGM, EARLY AND FORCED MARRIAGES

11:00
Child protection: child pregnancy, early marriages, violence against children and rescue centres; Female Genital Mutilation; Gender-based violence; Violence in the family; Gender-Based Violence in the Work Place; Peace and security

Interlude

Panel Presentations and Panel Discussions

13:00
LUNCH BREAK

PLENARY SESSION 3.3 – LEADERSHIP AND DECISION MAKING

14:00
Leadership in public sector; Leadership in corporate sector; Gender and political leadership; Leadership and disability; Decision making at household level

Interlude

Panel Presentations and Panel Discussions

15:30
BREAK AWAY GROUP DISCUSSIONS

Data and gender statistics

Gender based violence

Women/men in male/female dominated spheres

Wage gaps and unpaid domestic work and care

16:00
PLENARY SESSION 3.4 – GROUP REPORTS AND DAY 3 KEY EMERGING ISSUES

17:00
SPECIAL SESSION 2 – WRAP UP AND WAY FORWARD

Discussions and Conference Resolutions - Presentation of Conference Communique

Vote of Thanks
KIPPRA

Official Closing Ceremony



ANNEX: STUDENTS' SIDE EVENT PROGRAMME

THEME 4: GENDER DYNAMICS IN INSTITUTIONS OF HIGHER LEARNING

11:00
INTRODUCTORY REMARKS: KEY NOTE ADDRESS

PLENARY SESSION 4.1: ENTREPRENEURSHIP AND INNOVATION

11:15
Innovation and intellectual property rights; Access to Affirmative actions platforms; Translating innovation to business;
Youth and agriculture: Gender perspective

Panel Discussions and Plenary Session

13:30
LUNCH BREAK

PLENARY SESSION 4.2: YOUTH EMPOWERMENT FROM A GENDER PERSPECTIVE

14:00
Nurturing transferable skills; outh and leadership ; Gender studies and STEM: Who is enrolling?; The role of the youth as envisioned in the constitution

Panel Presentations and Panel Discussions

PLENARY SESSION 4.3: CAMPUS LIFESTYLE AND PEER PRESSURE

15:35
Gender-based violence, femicide and sexual harassment;
Drug and substance abuse among students; Mental health; Managing motherhood in campus

Interlude

Panel Presentations and Panel Discussions

16:45
PRESENTATION FROM THE BAGS AND STUDENT SIDE EVENT (in the main plenary)



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